Building Healthy Relationships through Healthy Communication

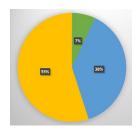
What is Communication?

- An exchange of ideas, feelings, or meaning between two or more individuals.
- It involves giving and receiving information.



Parts of Communication

- Verbal messages (7%)
- Vocal and tonal messages (38%)
- Visual messages (55%)



Factors to Consider when Communicating about Important Issues

- When: Are people tired, hungry, angry, busy?
- ❖ Where: Are there distractions like TV or radio or are other people around?
- How: Are I-messages being used? What is body language like? Is there mutual respect being expressed?

I-Messages

❖ A communication style that focuses on the feelings or beliefs of the speaker.

I notice that
(observable details about behavior without interpretation of intentions)
And I feel
(your own feeling about the other person's behavior)
When you
(the action or behavior of the other person)
because
(impact of their behavior)
I would like you to (OR) I'm asking you to
(hehavior you are asking of the other person)

Building Connections: Do's and Don'ts

Don'ts

Criticism

- o Blaming, attacking someone's personality or character.
- Tends to be "you" statements and use words like "always" or "never."

Contempt

o Insults, name-calling, mocking, rolling eyes, sneering.

Defensiveness

- o Feeling hurt in response to criticism and contempt.
- Not taking responsibility for personal actions.

Stonewalling

o Refusing to communicate.

Do's

Focus on the Positive

o Think about what you appreciate and express it.

Calm Down

- o If heart is beating too fast, take time to calm yourself.
- o You may need to disengage from the conversation for 25 minutes or longer.

Complain Constructively

- o Bring up specific issues or behaviors that bother you.
- o Focus on one issue at a time.
- Listen to the other person's complaints.

Speak Non-Defensively

- Use a soft start-up instead of a harsh start-up to bring up an issue.
- o Begin with "I feel" or "We" rather than "You..."
- o Repair conversation as needed.

Validate

- o Check to clarify you understood what was said.
- Look for the longing behind the complaint.

